



Ffrindiau Ysgol Hamadryad Friends

Polisi Cyfle Cyfartal

Cyflwyniad

Mae'r polisi hwn yn nodi'r egwyddorion ar gyfer Cyfle Cyfartal o fewn Ffrindiau Ysgol Hamadryad Friends.

Mae'n berthnasol i bawb o fewn y gymdeithas ac fe'i cymeradwyir gan bwyllgor Ffrindiau Ysgol Hamadryad Friends.

Ymrwymiad

Mae Ffrindiau Ysgol Hamadryad Friends wedi ymrwymo i gynnig Cyfle Cyfartal i holl aelodau'r gymdeithas.

Diffiniad

Ein polisi yw bod pob penderfyniad pwyllgor a gwirfoddol yn seiliedig ar anghenion cyfreithlon y gymdeithas. Ni fydd Ffrindiau Ysgol Hamadryad Friends yn gwahaniaethu ar sail hil, cenedligrwydd, rhyw, ailbennu rhywedd, statws partner priodasol neu sifil, anabledd, crefydd neu gred, oedran, iaith neu unrhyw sail arall y mae'n anghyfreithlon neu'n dod yn anghyfreithlon i wahaniaethu arni o dan gyfreithiau Cymru a Lloegr.

Hawliau a Chyfrifoldebau

Mae'r gymdeithas yn cydnabod hawliau ei haelodau i allu gwirfoddoli i'r gymdeithas heb ofni gwahaniaethu nac aflonyddu. Mae ymrwymiad Ffrindiau Ysgol Hamadryad Friends i gyfleoedd cyfartal yn ymestyn i bob agwedd ar wirfoddoli gan gynnwys:

- Ethol aelodau'r pwyllgor
- Rhannu tasgau
- Materion ymddygiad, disgyblu a chwynion.

Mae gan bob aelod gyfrifoldeb i sicrhau cydymffurfiaeth â'r polisi hwn, trin aelodau eraill ag urddas bob amser a pheidio â gwahaniaethu yn erbyn aelodau eraill na'u aflonyddu.

Gellir diwygio'r Polisi hwn ar unrhyw adeg yn ôl disgrisiwn y pwyllgor etholedig presennol.



Ffrindiau Ysgol Hamadryad Friends

Equal Opportunities Policy

Introduction

This policy sets out the principles for Equal Opportunities within Ffrindiau Ysgol Hamadryad Friends.

It is relevant to all within the association and is endorsed by the committee of Ffrindiau Ysgol Hamadryad Friends.

Commitment

The Ffrindiau Ysgol Hamadryad Friends is committed to Equal Opportunities for all members of the association.

Definition

It is our policy that all committee and volunteer decisions are based on the legitimate needs of the association. The Ffrindiau Ysgol Hamadryad Friends. will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age, language or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

Rights and Responsibilities

The association recognises the rights of its members to be able to volunteer for the association without fear of discrimination or harassment.

The Ffrindiau Ysgol Hamadryad Friends commitment to equal opportunities extends to all aspects of volunteering including:

- Election of Committee Members
- Allocation of Tasks
- Conduct Issues, discipline and grievances.

All members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all times and not to discriminate against or harass other members.

This Policy may be amended at any time at the discretion of the current elected committee.